

Net Zero Statement

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At Professional Apprenticeships (Pro Apprenticeships), we believe that outstanding education goes hand in hand with responsible stewardship of our planet. As a multi-award-winning, Ofsted Outstanding training provider, we are committed not only to delivering high-quality apprenticeship programmes and professional development courses but also to leading by example in the global mission to combat climate change.

Our commitment to achieving net zero carbon emissions is driven by our desire to preserve a sustainable future for our learners, colleagues, stakeholders, and the communities we serve. We recognise the vital role that education providers play in shaping practices and mindsets.

By embedding sustainable principles throughout our operations and training programmes, we equip our apprentices with the awareness and skills needed to support environmentally responsible practices in their future workplaces.

We are committed to operating within a sustainable business model which minimises our environmental impact and contributes to the government target to reduce greenhouse gases by 100% by 2050. To do this we are committed to operating as a low greenhouse gas emissions business and taking all reasonable steps to reduce our carbon footprint.

- We operate a digital business which is almost completely paper free,
- We have reduced employee travel to a minimum by offering remote working opportunities to staff.
- Our delivery model is blended with a significant percentage of virtual delivery to companies across the UK, reducing thousands of travel miles for our apprentices and their employers.
- We are proudly based in a purpose built net-zero, state of the art shared workspace on the outskirts of Bristol
- We offer all our team the opportunity to opt into a cycle to work scheme
- We provide an onsite charging facilities for electric bikes & cars
- We are embarking upon the ISO14001 (Environmental Management) accreditation

Our transition towards net zero align with the guidance from the Institute for Apprenticeships and Technical Education. All of our apprenticeship programmes are designed to support apprentices in prioritising the sustainable use of resources throughout its lifecycle by engaging with and embedding the principles of the circular economy.

Education and Engagement:

Our dedication to net zero extends beyond internal initiatives. We integrate sustainability modules and best practices into our apprenticeships where we can, ensuring learners understand how green thinking can be applied across diverse sectors. By fostering a culture of environmental responsibility among our apprentices, we amplify our impact through the organisations they go on to support, helping them embed sustainable approaches into their own future work.

Collaboration and Continuous Improvement:

We actively collaborate with sector bodies, employers, and communities to share knowledge and best practice. Ongoing staff training, regular reviews of our environmental strategies, and stakeholder feedback loops will ensure we remain on course to meet our net zero goals.



We will continue to work with our employers and stakeholders to embed sustainable practices across all courses. In this we will liaise closely with our awarding organisations, end-point assessment organisations and professional statutory and regulatory bodies to review our curriculum and teaching resources.

Version Control

Owner of Document	Signed off by Director	Details of Update	Date of Review
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